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## Clinical Supervisor

**Clinical Supervisor;** LCSW preferred, not required

**Supervisor:** Director of Program Strategy

**Location:** NWCASA Arlington Heights Office with supervisory duties in Cook and McHenry County

**Job Type:** Full-time

**Pay:** **NEW SALARY** \$70,000.00 - \$72,000.00 per year

**To Apply:** send resume to Lisa Di Joseph [ldijoseph@nwcasa.org](mailto:ldijoseph@nwcasa.org)

### Description:

\*Unique position to offer clinical support without direct grant management responsibilities\*

Join the mission to end gender based violence! More survivors are reaching out for help on our hotline than in years past. Do you want to do more to stop sexual violence in your community? We have an opportunity for you to step off the sidelines and join a team that is passionate about challenging the norms that are harming our society and understands the intersectionality of how racism and misogyny impacts sexual violence.

We are building a collective and looking for the right individuals to join our powerful team. This is an opportunity to join an agency with over 45 years of stability and the wisdom to continue to evolve. You can have a seat at our table where your voice matters and you have the opportunity to make change. Northwest CASA provides comprehensive services to survivors of sexual violence in north/northwest suburban Cook County and in McHenry County. All services are confidential and free of charge.

### QUALIFICATIONS:

- Master's degree and full licensure in social work/ counseling field
- Experience in rape crisis center counseling and crisis intervention; 40 Hour Sexual Assault Crisis Intervention certificate of completion required (training offered for the right fit candidate)
- Management/supervisory experience preferred
- Expertise in counseling trauma survivors of sexual violence; EMDR Trained preferred
- Experience in addressing sensitive dynamics with survivors of sexual harm and their significant others
- Demonstration of strong cohesive team integration and excellent interpersonal skills
- Flexibility in work schedule- including limited hotline rotation
- Bilingual applicants strongly encouraged to apply

## **RESPONSIBILITIES:**

- Provide trauma informed counseling to survivors of sexual harm and their significant others
- Provide supportive clinical supervision to a team of 5 experienced trauma counselors
- Work closely with the Director of Program Strategy to create and facilitate support groups and educational workshops based on community need
- Develop and implement staff wellness programming with the purpose of addressing vicarious trauma
- Perform outreach to inform the community of Northwest CASA's services and create counseling referral systems when appropriate (hospitals, schools, law enforcement, social service agencies)
- On rotation, as needed, with 5+ other staff, to provide hotline coverage on Sunday, for a 24 hour \$250 paid shift. The hotline provides telephone crisis counseling and in-person response to hospital emergency rooms
- Maintain comprehensive client records as required
- Maintain statistical records of counseling services performed for multiple funding sources
- Maintain client confidentiality as required by law, professional code of ethics, and funding sources
- Follow policies and procedures contained in the Northwest CASA Policy and Procedure Manual
- Perform other duties as assigned

## **Benefits:**

Dental Insurance

Health Insurance

Generous paid time off

(20 days after first full year, 10 holidays, floating and personal days)

Flexible Schedule

hybrid schedule offered after completion of introductory period

Professional development support

Retirement plan

Salary influenced by experience:

\$70,000.00- \$72,000 per year

NWCASA is committed to accessibility and inclusion.



Persons of color and LGBTQ persons are encouraged to apply, even if you don't meet each requirement. We value life experience that could support our community. Northwest CASA is an equal opportunity employer and does not discriminate on the basis of race, age, sex, gender identity, gender expression, national origin, sexual orientation, or disability in its procedures and policies.