## CRISIS INTERVENTION — AVAILABLE VIA GOOGLE SITE UNDER "HOTLINE CALLS" → CRISIS INTERVENTION TIPS

Build Rapport Always ask Permission

Be Empathetic

Respect Personal Space

Always be Genuine and Authentic

Be Aware of Facial Expressions & Body  $\,$ 

Provide Unconditional Positive Regard

Language

Use Reflective Language and Active Listening

VICTIMS ALWAYS CHOOSE HOW, WHEN AND WHOM THEY WILL DISCLOSE TO

#### **ROADBLOACKS TO GOOD COMMUNICATION & ALTERNATIVES**

#### PHRASES TO AVOID - SOLUTION MESSAGES

Communicates a lack of confidence in the survivor's ability to solve their own problems.

- Ordering, directing, commanding "You need to speak to..."
- Warning, threatening, promising "If you do this.... then"
- Moralizing "You should go speak to LE so this doesn't happen to someone else."
- Advising, giving solutions "I think you should do this......"

#### **ALTERNATIVES**

"Here are your options, let's talk about what you think would be best for you."

"You know yourself better than anyone; I'm here to provide you with options, do you want to hear them?"

#### PHRASES TO AVOID - PUT-DOWN MESSAGES

Messages that indicate the survivor is inferior, inadequate, subordinate or unworthy.

- Judging, criticizing, disagreeing, blaming "You're not thinking clearly."
- Name-calling, labeling, stereotyping "You're smarter than that."
- Interpreting, analyzing, diagnosing "You feel that way because of what happened."
- Reassuring, sympathizing, consoling "You'll feel better tomorrow."

#### **ALTERNATIVES**

"You did what you had to do to survive."

"This is not your fault."

"It is okay that you do not trust \_\_\_\_\_. Yours feeling are valid."

"I hear you and want to assure you that you did nothing wrong."

"Your feelings are valid. Do you want to talk more about them?"

#### PHRASES TO AVOID - AVOIDANCE MESSAGES

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Influence the survivor to stop conveying negative feelings or emotions.

- Judgemental praising, dishonest agreement "I can see why you would blame yourself."
- Withdrawing, distancing, sarcasm, humoring "Maybe you should talk to somebody else."

### **ALTERNATIVES**

| "You did nothing wrong."          |  |
|-----------------------------------|--|
| "Thank you for trusting me with _ | Do you want to continue talking about it? I am listening." |
| "You are not,                     | , what you are feeling is completely normal."              |
| "I'm here for you."               |  |